

**Sex Offender Policy**

**BOT Approved:** May 21, 2019

**PURPOSE:**

At Garrett College, safety and security on campus is of paramount importance. The College will make every effort to ensure the safety and security of the campus community and its visitors.

**POLICY:**

The College practices an open door admission policy. However, the College Admission Policy states, “Admissions may be denied to those persons whom the College considers to be a potential danger to the safety, security, and educational environment of the College. The College may revoke (or may subject to certain conditions) the admission of any already admitted person who is deemed to be a potential danger to safety or security or threatens to disrupt educational processes. Such persons shall be afforded due process as required by law”. With regard to hiring, the College will not hire any convicted sex offender.

**PROCEDURES:**

In accordance with the Campus Sex Crimes Prevention Act, the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, colleges and universities are required to provide information in reference to sex offender registry. The sex offender registry for Maryland provides information on registered sex offenders enrolled or employed at all Maryland institutions of higher education. This information may be accessed via the internet at [www.dpscs.state.md.us/sorSearch](http://www.dpscs.state.md.us/sorSearch).

Convicted sex offenders are required to register at the College’s Campus Security office prior to registering for any course or program at Garrett College. Disclosure of information provided to Campus Security will be provided to the Chief Administrative Officer and the Chief Student Affairs Officer.

**Additional campus notifications will be initiated as deemed necessary.** Failure to register with the Campus Security office will result in disciplinary action including expulsion, as outlined in the Student Code of Conduct.

The College will not hire any convicted sex offender; therefore, sex offenders should not apply for vacant positions. Every applicant is required to complete an application for employment, which requires reporting criminal convictions. A sex offense conviction will make the applicant not eligible for employment or an employment interview. Failure of an employee to report a sex offense conviction during the application process or during his or her term of employment will result in immediate job termination.