

**Religious Accommodations Policy**

*(State Mandated Policy)*

**BOT Approved:** August 15, 2023

**PURPOSE:**

In accordance with Maryland SB662/HB923, the College is required to adopt and provide to students a policy that provides reasonable academic accommodations to practice sincerely held faith-based or religious beliefs.

**POLICY:**

Students shall be provided a reasonable accommodation, including excused absences, for a student to observe faith-based or religious holidays or participate in organized faith-based or religious activities. Students shall be given an opportunity, whenever feasible, to make up within a reasonable time any academic assignment or examination that is missed due to individual participation in faith-based or religious observances.

Students should make any reasonable religious accommodation requests to the professor/instructor of a course. Students are asked to examine the course syllabus/schedule for potential conflicts at the start of a course and promptly notify the professor/instructor of any anticipated reasonable accommodation needs, providing as much notice as possible.

Faculty/instructors who need guidance or assistance regarding reasonable accommodations for faith-based or religious observances, or students who have questions or concerns regarding reasonable accommodations, may contact the Director of Institutional Compliance & Safety at [equitycompliance@garrettcollege.edu](mailto:equitycompliance@garrettcollege.edu).

Garrett College will provide a space on campus to accommodate faith-based or religious practices. To arrange for use of this space, please contact the Director of Institutional Compliance & Safety at [equitycompliance@garrettcollege.edu](mailto:equitycompliance@garrettcollege.edu).